



Women's Officer – Eliza Harry

GOALS FOR THE YEAR

As women's officer, I want to encourage all self-identifying female and non-binary students to feel that they have a voice in college and that they have at least one person that they can trust in college who will support them if they are the victim of gender-based discrimination or assault.

Over the year, I want to work with college to create a flow chart/diagram of how sexual harassment and assault claims are dealt with and who will be party to the process. I hope that this will make victims feel that they can make informed decisions about how they choose to proceed, and for future women's officers to feel that they are better equipped to support students.

I also plan to continue progress made by the previous committee on introducing some gender-neutral toilets around college, and to sort out the provision of free sanitary supplies, which is currently inconsistent.

In order to create a supportive and respectful community at Trinity, I want to focus attention on Freshers' Week, ensuring that all volunteers who sign up to help at consent workshops have received CUSU training, and that the information students receive is helpful. I am considering holding a 'Good Lad' workshop, and/or a diversity and gender workshop together with the BME officer. I am keen to hold a tea for self-identifying women and non-binary students in Freshers' week, where the role of women's officer can be more clearly explained.

I will hold weekly Women's Officer drop-in sessions, so that students can come to me if they need advice, or simply to have a moan. This will be supplemented with a better advertised anonymous and confidential welfare contact form on the TCSU website, where students can report incidences of sexual harassment and discrimination. This will give a

clearer idea of where problems lie and how college can more effectively support its female students.

LENT 2019

Goals	Progress
Change the name of Women's Officer to 'Women and Non-Binary Officer'	I have brought this issue to the attention of the TCSU committee, and it will be discussed further at the Open Meeting.
Speak to Professor Fitzgerald about hosting a self-identifying women and non-binary student only formal	I have met with Professor Fitzgerald and submitted a proposal for a self-identifying women and non-binary student formal to the Senior Tutor, which has been discussed at the College Council.
Hold weekly Women's Officer drop-in sessions in the welfare room	I have held weekly drop-in sessions every Friday for an hour in the evening (5-6pm).
Begin to lobby college on producing clear guidance on how it deals with sexual harassment and assault	I have spoken to Professor Fitzgerald about this, as well as Professor Widdis.
Attend WomCam weekly and encourage students to join me	I have been attending WomCam meetings, but still need to encourage other students to join as well.
Signpost the Confidential Welfare Form on the TCSU website, so that it can be used for reporting incidences of sexual harassment and/or gender-based discrimination	I have emailed students letting them know that they can use the Welfare Form on the Women's Officer's page to anonymously report sexual harassment and/or gender discrimination.